

Regular Board Meeting Agenda of the Hyannis Area Schools

Monday, December 11th, 2023

5:00 P.M. in the Hyannis High School

1. Opening Procedures
 - A. Call to Order and Acknowledgement of Meeting Announcement
 - B. Roll Call
 - C. Flag Salute
 - D. Approval of Agenda

2. Approval of Minutes and Bills/Claims
 - A. Regular Meeting on November 13th, 2023
 - B. Bills and Claims (Chris Cover, Clint Taylor, Rod Boots)

General Fund: \$346,304.38	Lunch Fund	\$11,523.20
Activity Fund \$ 14,678.91	Depreciation Fund	\$0.00
Special Bldg. Fund	\$211,935.49	

3. Reports
 - A. Administrative Reports
 - B. Board Committee Reports

4. Requests to Address the Board

5. Action Items
 - A. Consider, discuss and take all necessary action to approve resignations.
 - B. Consider, discuss and take all necessary action to approve administrative hiring recommendations
 - C. Consider, discuss and take all necessary action to approve the negotiated agreement reached between the personnel committee and HEA for the 2024-2025 school year, with the following changes to the 2023-2024 negotiated agreement: 1) Increase the annual base by \$750 to \$38,250 2) Reduce the minimum participant requirement from 10 to 5 to have a paid assistant coach in speech and one act; 3) Increase the Senior class sponsor to the same percentage as the junior class sponsor.
 - D. Consider, discuss and take all necessary action to approve the administrative contracts for the 2024-2025 school year of Travis Hawk as 7-12 Principal/Superintendent and Tiffany Rice as K-6 Principal/Activities Director with the following changes to the 2023-2024 contracts: Tiffany Rice \$2,775 annual increase and Travis Hawk \$3,690 annual increase.
 - E. Consider, discuss and take all necessary action to approve a revised Teacher's Contract Form to be used when the 2024-2025 contracts are offered as requested by KSB Law. The last revision of Hyannis Area School contracts was completed in 1981.

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- F. Consider, discuss and take all necessary action to follow the recommendation of Dana H Cole auditor Kevin Sylvester and liquidate the student fee fund (current balance of \$371) and transfer into the General Fund.
6. Discussion Items
 - A. Consider and discuss the championship and state qualifying banners and issues with current location, improve location and appearance of banners.
 - B. Consider and discuss immediate needs of the locker room and the roof.
 - C. Consider and discuss the current playground situation and needs that are developing.
7. Announcements from the Board
 - A. Excuse Absent Board Members
 - B. Next Regular Board Meeting; **Monday, January 8th 5:00pm**
8. Adjournment

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the southeast wall of the meeting room.

NOTICE OF MEETING: Notice of the meeting was published according to Board Policy.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 3 minutes. If there are more than 6 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

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- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.

- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.

- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

CLOSED SESSIONS: Hyannis Area Schools Board of Education reserves the right to go into closed session in accordance with 84-1410.

BY: HYANNIS AREA SCHOOLS